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Date: June 20, 2013

Integration Team Overview

June 20, 2013



Integration Planning – Three Phases

~6-8 Weeks

PHASE 1 Integration design

- Define integration guiding principles
- Establish detailed integration plan
- Set up Integration Management Office (IMO)
- Review communication and change management plans

~6 Months

PHASE 2 Integration planning

- · Develop bottom-up Day 1 plans
- Prepare for Day 1 e.g., consolidated financial statements, communication links, etc.
- Run IMO
- Create bottom-up synergy implementation plans
- Execute communication and change management plans

9-18 Months

PHASE 3 Implementation

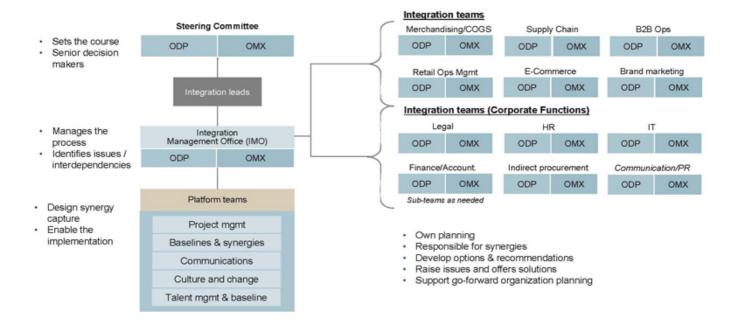
- Execute Day 1 plans
- Execute synergy capture plans
- Track and verify synergy results
- Implement balance of functional integration plans
- Execute communication and change management plans

Closing Date

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Overall Integration Team structure



Note: Teams will evaluate international considerations



Roles of different groups on the integration

Steering committee (SC)

Leads the integration process

- Articulates integration goals and principles
- Sets boundaries, shapes vision
- Validates trade-offs, makes compromises, enforces objectives and reviews strategic choices
- Approves integration process, team charters and targets
- Discussion forum for tough decisions
- Signs off progress against plans and targets

Integration Management Office (IMO)

Coordinates the integration process; reports directly to integration leads

- Plans, coordinates, tracks overall integration plan, process, and timelines
- Establishes team structures, charters, and processes
- Provides guidance and support to teams
- Reviews and challenges team output and targets
- Identifies and resolves cross-team dependencies
- Sets agendas for executive steering committee's attention/decisions

Platform teams

Provide support across all teams as part of IMO structure

- Provide specialist support to integration teams
- Define policies and processes related to core integration activities; eg,
 - HR selection, employee engagement, and severance
 - Synergy and one-time cost estimation and tracking
 - Communications plan
- Ensure alignment and consistency in recommendations of other teams where necessary
- Define own integration priorities

Integration teams

Design and carry out the integration planning and execution

- · Analyze integration issues
- Create individual sub-teams to design integration at operational level
- · Prepare bottom-up targets
- Develop options and recommendations for SC
- Plan and manage integration implementation
- Develop plan to transition implementation to the line after close
- Work collaboratively as needed with executive sponsors, PM support and BCG advisor

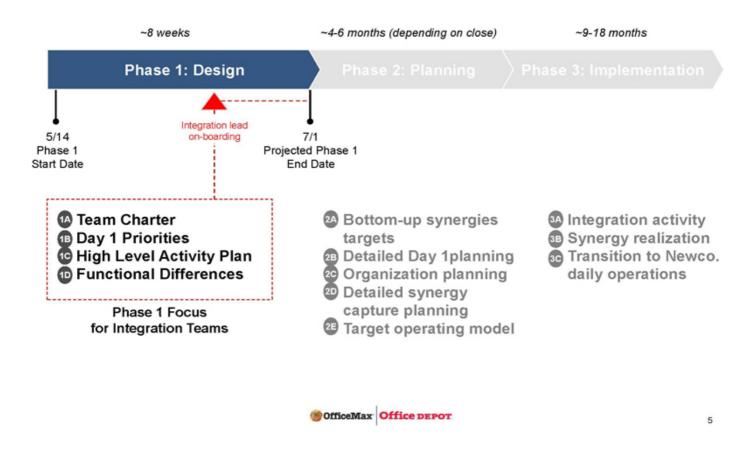


Integration team leaders identified for Phase 2 planning

Integration teams	Exec sponsors		Team lead		_ OMX
	ODP	ОМХ	ODP	OMX	Support
Merchandising / COGS	Bob Moore EVP	Ron Lalla EVP	Michael Mahler VP	Kelli Guhde VP	Kevin Kaminski VP
Supply chain	Brent Beabout SVP	Larry Hartley SVP	Bob Zelis Director	Rob Saper VP	
B2B Ops	Steve Calkins SVP	John Kenning EVP	David Trudnowski VP	Mary Dunnam SVP	Michelle Borzych Director
Retail Ops	Juan Guerrero SVP	Michael Lewis EVP	Mario Bevilacqua Sr. Manager	Chris Richardson VP	
E-commerce	Mike Kirschner SVP	Jim Barr EVP	Casey Cannon Director	Tim Kurth VP	Jim Hulslander Sr. Director
Brand marketing	Bob Moore EVP	Kim Feil CMO	Diane Nick VP	Tim Wilson VP	Mickie Gordon ∨P
Legal	Elisa Garcia EVP	Matt Broad EVP	Elisa Garcia EVP	Matt Broad EVP	
HR	Michael Allison EVP	Steve Parsons EVP	Robyn Tyler VP	Jeff Johnson SVP	
п	Todd Hale E√P	Jim Barr EVP	Andrew Parry VP	Charlie Baugh SVP	Tim Terry VP
Finance / accounting	Mike Newman EVP	Bruce Besanko CFO	Vernon Hendricks VP	Deb O'Connor SVP	
Indirect procurement	Kim Moehler SVP	Larry Hartley SVP	David Elford Sr.Director	Mike Williams Sr.Director	
Communications / PR	Neil Austrian CEO	Ravi Saligram CEO	Brian Levine VP	Julie Treon VP	Karen Denning Sr.Director



High level view of deliverables



Integration Team Structure - Steerco / Platforms

		OfficeMax	Office Depot	
Steering Committee	CEO	Ravi Saligram	Neil Austrian	
	CFO	Bruce Besanko	Mike Newman	
	HR	Steve Parsons	Michael Allison	
	GC	Matt Broad	Elisa Garcia	
IMO leads		Paul Hoelscher	Vince Pierce	
Platform teams	Proj mgmt.	Steve MacCarthy	Nathan Warner	
	Synergies	Julia Prokofieva	Sharon McGregor	
	Talent	Terri Mayes, Kevin Pope	Robyn Tyler	
	Comms.	Angela Gorman	Don Mears	
	Culture	Ronda Aimi, Kevin Pope	Don Mears	

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Platform teams already launched to set groundwork

Focus on synergies and planning

Project management

- · Master Integration Timeline
- · SteerCo Decision calendar
- · Team Submission calendar
- · Clean team protocol
- · Day 1 inventory
- · Integration team composition/leads
- · Team charters and timelines
- Reporting templates / tools (e.g. dashboard)
- · Phase Two kick off materials
- · Steerco, materials

Baseline and synergies

- · Synergy guidelines
- Financial baseline
- · Top-down synergy estimates
- · Allocated synergies
- · One-time costs
- Sequenced view of synergy impact by quarter
- · Financial tracking principles

Talent Management and baseline

- · Headcount synergy baseline
- Up-front org structure and resource differences
- Associate engagement plan differences
- Go-forward associate engagement plan
- · Org design process
- Talent management team and org design charters

Enable synergies and planning

Communications

- · Stakeholder analysis
- · Communication objectives
- · Communications protocol
- Communications plan (multi-channel, multi-stakeholder)
- · Communications tracking / KPIs

Culture & change

- Belief audit / stakeholder interview findings
- · Pulse checks
- · Initial cultural action plan
- On-boarding process for integration teams



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IMPORTANT INFORMATION HAS BEEN AND WILL BE FILED WITH THE SEC

Office Depot has filed with the SEC a registration statement on Form S-4 that includes a definitive Joint Proxy Statement of Office Max and Office Depot that also constitutes a definitive prospectus of Office Depot. The registration statement was declared effective by the SEC on June 7, 2013. OfficeMax and Office Depot mailed the definitive Joint Proxy Statement/Prospectus to their respective shareholders in connection with the transaction on or about June 10, 2013. INVESTORS AND SHAREHOLDERS ARE URGED TO READ THE JOINT PROXY STATEMENT/PROSPECTUS AND OTHER RELEVANT DOCUMENTS FILED OR TO BE FILED WITH THE SEC CAREFULLY BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION ABOUT OFFICEMAX, OFFICE DEPOT, THE TRANSACTION AND RELATED MATTERS. Investors and shareholders are able to obtain free copies of the definitive Joint Proxy Statement/Prospectus and other documents filed with the SEC by OfficeMax and Office Depot through the website maintained by the SEC at www.sec.gov. In addition, investors and shareholders are able to obtain free copies of the definitive Joint Proxy Statement/Prospectus and other documents filed by OfficeMax with the SEC by contacting OfficeMax Investor Relations at 263 Shuman Blvd., Naperville, Illinois 60563 or by calling 630-864-6800, and are able to obtain free copies of the definitive Joint Proxy Statement/Prospectus and other documents filed by Office Depot investor Relations at 6600 North Military Trail, Boca Raton, Florida 33496 or by calling 561-438-7878.

PARTICIPANTS IN THE SOLICITATION

OfficeMax and Office Depot and their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the respective shareholders of OfficeMax and Office Depot in respect of the transaction described the definitive Joint Proxy Statement/Prospectus. Information regarding the persons who may, under the rules of the SEC, be deemed participants in the solicitation of the respective shareholders of OfficeMax and Office Depot in connection with the proposed transaction, including a description of their direct or indirect interests, by security holdings or otherwise, is set forth in the definitive Joint Proxy Statement/Prospectus. Information regarding OfficeMax's directors and executive officers is contained in OfficeMax's Annual Report on Form 10-K for the year ended December 29, 2012 and its Proxy Statement on Schedule 14A, dated March 19, 2013, which are filed with the SEC. Information regarding Office Depot's directors and executive officers is contained in Office Depot's Annual Report on Form 10-K for the year ended December 29, 2012 and Amendment No. 1 on Form 10-K/A, which are filed with the SEC.



FORWARD-LOOKING STATEMENTS

Certain statements made in this document and other written or oral statements made by or on behalf of OfficeMax and Office Depot constitute "forwardlooking statements" within the meaning of the federal securities laws, including statements regarding both companies' future performance, as well as management's expectations, beliefs, intentions, plans, estimates or projections relating to the future. OfficeMax and Office Depot cannot guarantee that the macroeconomy will perform within the assumptions underlying their respective projected outlook; that their respective initiatives will be successfully executed and produce the results underlying their respective expectations, due to the uncertainties inherent in new initiatives, including customer acceptance, unexpected expenses or challenges, or slower-than-expected results from initiatives; or that their respective actual results will be consistent with the forward-looking statements and you should not place undue reliance on them. In addition, forward-looking statements could be affected by the following additional factors, among others, related to the business combination: the occurrence of any event, change or other circumstances that could give rise to the termination of the merger agreement or the failure to satisfy closing conditions; the ability to obtain regulatory approvals or third-party approvals for the transaction and the timing and conditions for such approvals; the ability to obtain approval of the merger by the stockholders of OfficeMax and Office Depot, the risk that the synergies from the transaction may not be realized, may take longer to realize than expected, or may cost more to achieve than expected, disruption from the transaction making it more difficult to maintain relationships with customers, employees or suppliers; the ability to successfully integrate the businesses; unexpected costs or unexpected liabilities that may arise from the transaction, whether or not consummated; the inability to retain key personnel; future regulatory or legislative actions that could adversely affect OfficeMax and Office Depot; and business plans of the customers and suppliers of OfficeMax and Office Depot. The forward-looking statements made herein are based on current expectations and speak only as of the date they are made. OfficeMax and Office Depot undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of future events, new information or otherwise. Important factors regarding OfficeMax and Office Depot that may cause results to differ from expectations are included in the companies' respective Annual Reports on Form 10-K for the year ended December 29, 2012, under 1A "Risk Factors", and in the companies' other filings with the SEC.

